

# The Crash

## Newsletter for rhino professionals

#### November 2017

Inside this issue:

### President's Perspective:

I am honored to be the newly elected president of the International Rhino Keeper Association! There are very big shoes to fill, following Jane Kennedy who has been on the Board of Directors of the IRKA since it's inception and is one of the founding members. Jane is the most welcoming person I have ever met, and has always had an overflowing passion for rhinos. She would always encourage IRKA members to share their knowledge about rhinos because it would end up benefiting rhinos around the world. I hope to continue Jane's passion and strive to help save the 5 species of rhinos! Thank you, Jane for all of your hard work and dedication to the IRKA over the years! I'm sure Jane will still be involved in the organization so she can continue her motto which is to learn, share, and save.

The IRKA had a very successful Rhino Keeper Workshop in Denver, Colorado this past August! We would like to thank Christine Bobko and everyone involved who made the week so memorable. I'm sure all of the delegates who left the workshop at the end of the week had new ideas and an extra jolt of energy to implement the information they have learned to enhance the care for the rhinos under their charge. Going to the workshops will always make me want to do more!

We have a couple of exciting announcements in this CRASH newsletter! First, we would like to share our new official logo! Brian and Becky Masuga at Peppermint Narwhal has generously donated their time to design this logo. We first started looking for a new logo so we could easily reproduce it for future IRKA merchandise. The previous logo was difficult to reproduce because of the 7 different shades of gray. Our new logo, that Peppermint Narwhal designed, has many options. Depending on it's use we can put the wording below it for social media purposes, or on the side for more of a banner presentation. If we would like, the rhino head in the logo can be changed to any of the 5 species of rhinos! For a consistent logo, the black rhino will be used because of the history it has with the IRKA logo. Peppermint Narwhal has also given us many color schemes so we have many options to choose from when we start producing merchandise. The BOD was also looking to implement a human factor in the new logo. There are many organizations with rhinos in their logo and we wanted the IRKA logo to represent the relationship we share with our rhinos. Keep a close eye out for all of the options!

The IRKA will be holding its first ever Training and Enrichment Regional Seminar (TERS) hosted by the North Carolina Zoo in the spring of 2018. This will give professional members a opportunity to get involved and continue their education on the off years of the RKW. Make sure to check out Jade Tuttle's article in this newsletter to see everything that North Carolina will be offering! It already sounds like it will be a successful day!

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Thank you for voting!

Cody Cseplo, a rhino keeper at The Wilds, recently participated in the Keeper Professional Development Program at the San Diego Zoo Safari Park. Take a look at everything that he got to experience and learn while he participated in the program. We would also like to congratulate Cody for being awarded a scholarship by the IRKA for participating in the KPDP. If you think that the Keeper Professional Development Program is something that you would like to take part in, make sure to check out the details on our website.

Details are coming along for the 2019 Rhino Keeper Workshop! We will be announcing the details on the location and dates very shortly! I will promise you, this next workshop will be a very exciting one.

### Introducing the new IRKA logo!!!!





### Keeper Professional Development- Cody Cseplo, The Wilds

I am an Animal Management Specialist at the Wilds, specializing in rhinoceros. I have been a part of the Wilds family since I was 13. It started in their camps, from which I was offered a shadowing opportunity by Dr. Barb Wolfe. This was followed by repeat internships at the Wilds leading to one at Columbus Zoo that turned into a seasonal position in their pachyderm department. I then returned to the Wilds as a part time Animal Management staffer and was hired into my current position last year. I enjoy working with hoof stock and around elephants, so I believe rhinos are the perfect middle ground.

I have been eager to see how other institutions manage their rhinos, so the Keeper Professional Development Program was a great way for me to do that. The San Diego Safari Park and Zoo were my top choice due to the variety of ways they manage their rhinos. It provided a great opportunity for side by side comparison of what goes into keeping rhinos in a traditional zoo vs in a pasture environment. This is relevant to me because our management style flips on its head depending on the time of year. Our herds are out on large pastures April through the end of October. We have lush large pastures that allow for less intensive daily husbandry during this time of year. It is a different story for the rest of the year. Our management style becomes much more intensive due to them having to be in our barn complex. Seeing how a facility handles both these systems and potentially transitions between the two would provide an insight for how we utilize ours during our contrasting periods of the year.

There were many similarities between the Wilds and the Safari Park, with differences that provided intel into what would and would not work for us. I appreciated their boma system as a way to maintain relationships and accessibility to their rhinos in the field, and we coincidently added a rhino specific boma area to one of our pastures for guest and staff access to the southern white rhino herd this past year. We have similar ways of managing our hoof stock herds as well, all-be-it with the Safari Park having a greater variety due to more mild weather. They allowed me to take part in their feed runs and several procedures. Being mobbed by giraffes was pretty cool because ours are not nearly as laid back. I also had a lot of fun helping remove the male Urail's from the herd.

Our training program has been ramped up drastically due to new demands requiring that we obtain regular blood samples from our rhinos, and due to our breeding situation doing this voluntarily is ideal. We did pretty well the first time around, but I am always looking to hone in on the technique and see how unique situations are handled. Visiting the Rhino Rescue Center and the Zoos Indian rhinos was a great way to see how these techniques are being fine-tuned, and how they can be applied to our animals.

This was a great opportunity and it opened my eyes to new and exciting potentials for the Wilds' future. I am very thankful to those in the IRKA that assisted me with organizing this, as well as the staff at SDZSP and SDZ for all of the fun and insight. I am looking forward to returning there in the future.







### **Training and Enrichment Regional Seminar (TERS)**

#### Hello rhino keepers!

The North Carolina Zoo is wanting to host the first Training and Enrichment Regional Seminar (TERS)! We are looking to gage interest in the event, scheduled for May 4th, 2018. If you are interested in helping work our herd of 2.5 SWR through routine voluntary chute husbandry, modifications for geriatric care and management on a 40 acre mixed species habitat, let us know. The seminar is on a Friday to give you the chance to visit North Carolina's many beaches, mountains, historical sites and animal encounters (hopefully on a dis-

count) for a fun long weekend. Professional behind-scene tours can be scheduled for other animal areas the following Saturday as well. If this sounds tempting, please email jade.tuttle@nczoo.org with "Yes". Hope to see you in May!"



### **THANKYOU** from the International Rhino Foundation



October 10, 2017

Jane Kennedy IRKA 581705 White Oak Road Yulee, FL 32097

Dear Jane Kennedy,

I am writing to personally thank you for IRKA's recent gift of \$8,450 made on August 31, 2017, for rhinos! Thank you for seeing the global rhino crisis for what it is – one of the biggest conservation challenges of our time – and for taking action.

For the past 25 years, the International Rhino Foundation has protected and conserved rhinos in areas where the need is greatest and where our precious conservation dollars will have the most significant impact. Despite the challenges we face, we remain optimistic that together, through hard work, partnership, passion and optimism, we will ensure that rhinos survive.

Whenever we visit our field programs, we tell the brave men and women on the front lines of rhino conservation about amazing folks like you who are sending funds to help save these magnificent animals. The belief you kindle - that someone on the other side of the world cares about their work - means so much.

Our success continues because you share our vision. We are grateful to you, and to the evergrowing circle of supporters who believe in our efforts, and who value the continued existence of rhinos in their natural habitats. On behalf of the Board of Directors and staff, thank you for taking action and for believing in the International Rhino Foundation's work.

Kind regards,

Susie Ellis, Ph.D. Executive Director | International Rhino Foundation 201 Main Street, Suite 2600 | Fort Worth, TX 76102 s.ellis@rhinos.org

Pursuant to the 1993 US Tax Act requirements, please consider this letter a receipt for your 2017 contribution. The International Rhino Foundation has provided no goods or services in consideration, in whole or in part, for this gift.

www.rhinos.org

### 2017 Rhino Keeper Workshop Survey Results: Jonnie Capiro, San Diego Zoo Safari

#### I. What did you like best about the RKW held in Denver, CO?

 Variety of talks, networking, sharing ideas, Arsenal trip, diversity of talks, unique presentations, info and contacts gained, and being with likeminded people.

#### 2. What did you like least about the RKW?

• Did not like waiting for repository tours, conference room set up, hard to see the presentations, hotel and its internet and the payment issues, zoo day was way too long, and the Zoo Day and repository trips should have been pre and post trips.

#### 3. What was your favorite presentation?

 ARTs, horn cancer talk, rhino with Seizures, Dr. Stoops' talk, Sarah Metzer's talk, bullet removal, field reports, training, Claire's talk, black rhino intros, phytoestrogens, and Body Scoring presentation.

#### 4. What would you like to hear more about in 2019?

Training techniques, general husbandry for new people, IOD updates, enrichment, footwork and care, nutrition, and odd medical cases.

#### 5. Are you planning on attending the 2019 RKW in Florida?

Yes, definitely - 51% Probably, if I can get funding - 26.5% Unsure - 18.4% No, I will not attend - 4.1% Reasons for not attending - someone else from my team will go.

#### 6. Are you interested in joining a committee?

Election - 3.7% Communication - 7.4% Keeper Professional Development - 33% Conservation projects - 56% Marketing and fundraising - 22% Membership - 8%. Scholarship - 0 RKW planning - 37%

Training committee - 37%

Rhino Keeper Workshop 

Denver 2017

**Comments** - Already on different committees, too new in my zoo career, been there done that, no time, my zoo will not support the time or commitment to joining one, don't feel I have enough skills or expertise, can't commit at this time, time and energy is dedicated to work, do not have personal or professional time, already heavily involved in AAZK, would like to help, but not sure where I would best fit in, and too many commitments already.

#### 7. Would you be interested in hosting a future I-day regional workshop dedicated to training rhinos?

We have hosted a workshop and not ready to do that again for a few years, yes we are working on it, definitely, but have to check with management, and several people said "potentially," "not at this time," "hopefully," and probably not."

### Survey Results continued....

8. What merchandise would you like with the new logo on it? (Could choose more than one)

T-shirt - 73%

Hoodie - 67%

Hat - 38%

Mugs, cups, water bottles - 49%

Car decal - 56%

• Other comments & ideas - larger water bottle, lanyard, stationary, license plates, notebook, pants, something like the wooden GOHR sticker in the goody bags, do not like the new logo (several people).

#### 9. Other feedback, ideas, or suggestions?

More roundtable discussions, need ways to get membership more involved for new ideas, good job to workshop committee (several people), did not feel welcomed, maybe less facility focus presentations in favor of other speakers, auction items too expensive, maybe more affordable raffle choices, or items for purchase, can members apply to help with rhino care at any in situ facilities?, friendly and laid back, too much info on field talks would have liked to hear more about captive management, best conference I have been to, printed proceedings with full talks for people who cannot attend, enrichment roundtable, could do a better job of connecting people after the talks like using the hospitality suite, very informative and helpful, brief personal intro from all attendees, committee meeting time, BCS comparison from 2017 to 2019, more roundtables.



### 2017 Rhino Keeper Workshop Wrap Up: Vickie Steele

#### Scholarship payouts :

Regular, TASK\*\* (Travel Assistance Scholarship for Keepers), TFMS\*\*(Tom Foose Memorial Scholarship): \$8310.00

REGULAR:	TASK:	TFMS:		
Amber Berndt	Angie Snowie	Ofat Sofwatuddin Turmudzi		
Jason Faessler	Ofat Sofwatuddin Turmudzi			
Cassandra Kutilek	Leah Miller			
Alisa Sandor	Molly Kainuma			
Amanda Siegel	Kathryn Clemens	1211		
Michael Skidmore	and the state of the state of the			
Lisa Moore	5			
Megan Terry	RHINO KEEPER WOR	KSHOP FINAL COSTS:		
Angie Snowie	Total costs: <b>\$36,807.26</b>			
Ofat Sofwatuddin Turmudzi	Refunds: ( hotel = sales ta	ax), cog railway, pizza hut: \$2,162.86		
Stacy Williams	Donations: \$3,200	-		
Suzanne Wyatt		nne Slifka \$200, Katie Adamson Conservation Fund/ Denver		
Ashleigh Winkleman	Zoo Volunteers \$1,500			
Katherine Heffernan	(204)	Registration, Pre/post trips: \$26,923.00		
Courtney Lewno	Raffle, auction income: \$6			
Marisa Elizalde	A CONTRACTOR OF	ated items this year! A special thank you to Chris Bobko and Angie work in organizing and creating this great event!		
Nerida Taylor				
Lisa Henderson				

#### Thank you to Ed and Jane Kennedy and Linda Saytos for their donations towards the TASK scholarships.

A special thank you to Don Paglia for his continued support and donations towards the Tom Foose Memorial Scholarship.

Thank you to the entire RKW committee who put together this amazing workshop in a short amount of time!

- Chris Bobko
- Stephanie Richmond
- Jonnie Capiro
- Jane Kennedy
- Sara Wunder Steward





### Welcome IRKA's Newest Board of Director's Members!

We are very excited to welcome our newest BOD members, Chris Tubbs (San Diego Zoo Global) and Amber Berndt (Indianapolis Zoo)! Chris and Amber answered a few fun questions below so the membership can get to know them a little better. Thank you to all the membership who voted in the Board of Director's election! If you have a fun or serious question you would like to ask a BOD member or the BOD as a whole please email steph.richmond@outlook.com. We'd love to hear from you and answer any and all questions you have!

### **Chris Tubbs**

#### What is your favorite species of rhino and why?

• Southern white rhinos, mostly because I've worked with them the most. However, I am very intrigued by the mysteriousness of the Javan rhino and I'd love to see one someday.

#### Favorite travel destination that you've been to?

 Banff and Jasper National Parks in Canada. My family and I took a two-week road trip there this year and it was amazing. Wildlife abounds and the scenery is simply stunning.

#### Dream travel destination and why?

 This is a tough one to answer because I love to travel and have a long list of places I'd like to go. If I have to pick one it would be Antarctica, though Alaska is a very close second.

#### Favorite movie?

Captain Ron. Isn't that everybody's favorite?

#### Favorite animal you've worked with and why?

Alligators. It's hard not to have a deep appreciation for a species that has survived, relatively unchanged, for almost 80 million years.

#### Other than rhinos, what is your favorite species and why?

 I'm fascinated by hummingbirds! They are physiological marvels and I am continually impressed that so much bad attitude can come in such a tiny package.

#### What would your talent be in a talent show?

Probably stand-up comedy, or more accurately, a very, very feeble attempt at it. (\*Editor's note: Should we book Chris for the next RKW?)

#### Do you have any pets?

• Yes. One cat, one leopard gecko and two kids.

#### What is an item on your bucket list?

• Tops on my list is to cage dive with great white sharks.

### Amber Berndt

#### What is your favorite species of rhino and why?

 Southern Whites because those are the only ones I have worked with. I did however do a job shadow at SDWAP and got to work around Nola for a week and that was extremely rewarding.

#### Favorite travel destination that you've been to?

 We have a wild caught female from Kruger National Park in South Africa. I was fortunate enough to spend a month and see the park and how the transition works for potential imports.

#### Dream travel destination and why?

• I would love to make it to Lewa Wildlife Conservancy in Kenya someday.

#### Favorite Movie?

My favorite movie series is the Fast and Furious.

#### Favorite animal you've worked with and why?

 My favorite animal I have worked with was a Cheetah who was retired from Jack Hanna's program and lived the remainder of his life with us.







#### Other than rhinos, what is your favorite species and why?

• The other half of my job besides caring for rhinos is with Reticulated Giraffe. If any of you who have worked with giraffe you know how challenging they can be however I do appreciate their traits and personalities.

#### What would your talent be in a talent show?

• I played the drums all through school so I would attempt to do a drum set solo.

#### Do you have any pets?

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I have a cat and a Great Dane.

#### What is an item on your bucket list?

The

### Welcome IRKA's New President and Vice President:

I would like to do a cage dive with a variety of sharks. \*This is the same as Chris but it is at the top of my list\*

The Executive Board of Director's is made up of IRKA's President, Vice President, Secretary, and Treasurer. These positions are filled based on a vote by the Board of Directors on an as needed basis. With our amazing former President Jane Kennedy's retirement, this left us with an opening for President. The BOD voted in our Vice President Joe Hauser as the new President and Founding BOD member Chris Bobko as the new Vice President. Get to know your new additions to the executive team by reading their answers to the fun questions below. If you have a fun or serious question you would like to ask a BOD member or the BOD as a whole please email steph.richmond@outlook.com. We'd love to hear from you and answer any and all questions you have!

### Joe Hauser

#### What is your favorite species of rhino and why?

My favorite species of rhino is the Sumatran rhino. They are my favorite because I feel they are the most unique out of the 5 species and they are in the most need of help due to their low reproduction rate and rapidly decreasing population. One of my best rhino memories is working with the Sumatran rhinos at the Cincinnati Zoo while participating in the Keeper Professional Development Program. (\*Editor's Note: for more information on how you can participate in IRKA's Keeper Professional Development Program please visit our website or contact a board member – scholarships are available!)

#### Favorite travel destination I've been to?

Honestly, probably The Wilds. I love that place!

#### **Dream travel destination?**

• Sumatra. I am a really huge Sumatran rhino nerd.

#### Favorite movie?

Too many to choose from, but it would be some comedy.

#### Favorite animal I have worked with?



The Greater one-horned rhino. Over the years, I have learned the most about this species and have got to work with many respected keepers, researchers, and veterinarians working with this animal. They have thrown me a lot of curve balls and by doing so, we have learned so much more about them.

#### Other favorite species other than rhinos?

• I have always loved elephants. They are very challenging animals to work with mainly because of their intelligence. The elephants are always one step ahead of their keepers and it keeps the keepers on their toes at all times. As many other animals, there is still so much more to learn about the elephants, which will draw me to them.

#### What would your talent be in a talent show?

 Drumming. I have been a drummer since 7 years old and have never stopped. I really don't have any other talents.

#### Do you have any pets?

• 2 dogs and 4 horses. My wife has a whole room full of animals in the house, but we won't get into that.

#### What is one item on your bucket list?

♦ Go to Sumatra - the whole Sumatran rhino nerd thing again. (\*Editor's note: Hmm...we sense a theme here.)



#### **BOD's introductions continued...**

### **Chris Bobko**

#### What is your favorite species of rhino and why?

• Black rhino! I have the most experience and knowledge with this species, but for me they are the symbol of power and beauty.

#### Favorite travel destination that you've been to?

Lewa Wildlife Conservancy, Kenya. It was my first trip to Africa, and I was so fortunate to get to spend two weeks with my hero Anna Merz! It was a profound experience that shaped my career with rhinos, and is truly a beautiful place.

#### Dream travel destination and why?

• Africa all the time. It really is true that when you go over to this magical land that you leave a part of your soul. My soul is truly at peace when my feet touch the soil, and it has so many wonders to explore and experience.

#### Favorite movie?

• Sound of Music.... Yep, I am right there baby singing the "Hills are Alive..." It brings back really great memories of childhood. No, I wasn't back there in that time crossing the Alps with the Von Trapp family.

#### Favorite animal you've worked with and why?

 My beloved black rhinoceros "Mshindi". I was so blessed to have been with him from the moment he was born through all 21 years of his life. He was an amazing teacher, and it was one of the most profound relationships that I will ever experience with an animal. Quite plainly, he was pure LOVE.

#### Other than rhinos, what is your favorite species and why?

 DUCKS!!! I am a waterfowl fanatic, the goose lady... If I ever win the lottery it will be Chrissie's Rhino and Duck Emporium. "We grow em big and we grow em small".

#### What would your talent be in a talent show?

• Dancing... I will take anybody on in Wii's "Michael Jackson Experience" game.

#### Do you have any pets?

 Yes! Two cats "Zoey" and "Lilly", and my duck 's "Dudley" (Runner Duck) and "Duey" (Black Swedish Duck).

#### What is an item on your bucket list?

Have a successful business! (Editor's note: for those that do not know – Chris and her husband began their company Diceros Boots to help rhinos with foot problems. We wish Chris the best of luck on a very successful business!

### 2017 RKW Scholarship - Ashleigh Winkelmann, Potter Park Zoo

I attended my first Rhino Keeper Workshop hosted by Denver Zoo on a scholarship from IRKA this past summer. I had previously done a Keeper Exchange Program visiting Cincinnati Zoo and Columbus Zoo, where I was able to gain a lot of rhino knowledge (I highly recommend doing a Keeper Exchange if you get the chance), and I was eager to learn more. I've worked with rhinos for two years, and as a newer keeper, I was excited to learn from rhino keepers who had extensive knowledge and years of experience.

I was not disappointed. Keepers from across the globe attended the conference and had a wealth of knowledge to share. It was great to hear about how other facilities manage their rhinos, breeding successes, and how health concerns are addressed.

Furthermore, conservationists working in Africa shared about rhino conservation in the field. It is amazing to hear of their tireless efforts to save rhinos. They work hard every day to save the wild rhinos, and the difficulties they face are reminders as to why we educate the public who visit our zoos so that they learn about the rhinos in our care. The rhinos we care for are the ambassadors for their wild counterparts, and that is the reason I, and many others, do what we do every day.

At the Rhino Keeper Workshop I learned more about black rhino introductions for breeding and about artificial insemination. We just brought a male to our facility, and we have plans to introduce him to our female, so the information I obtained was instrumental in our discussion as we made an introduction plan.

I came back from the Rhino Keeper Workshop excited to bring what I learned back to my facility. My experience was very positive, and I look forward to attending more workshops in the future.





### "Rhino Buddies"

#### Sponsor an IRKA Professional Membership for an International Rhino Keeper!

The International Rhino Keeper Association is based in North America. Membership dues are based on American costs of living and English is our primary language. The brain child of our past president Adam Felts, the Rhino Buddies program helps our international colleagues be part of the association. Those members who can afford to sponsor an out of country member pay the annual dues for another, paying forward to anyone who would like to be a "Rhino Buddy." Members are paired and then establish an electronic connection, developing each other's skills as rhino caretakers and growing a friendship in the process.

We invite you to either be a recipient or a sponsor. We will pair you with an international rhino caretaker and get the ball rolling. There is an easy to fill out form for each position. You can also request someone you already know, and we can pair you as Rhino Buddies and let you take it from there. If you are interested in connecting with someone outside of your country please contact me and we will connect you with someone who will help you develop your rhino knowledge, and you help develop theirs. We will try to connect like minded members, meaning a professional will connect with a professional, a supporting professional will connect with a supporting professional, and an associate member will connect with an associate member. Exceptions to this rule can be requested when Rhino Buddies already know each other. For

more information contact me at jkennedy@sandiegozoo.org or janeknnedy\_rka@cox.net.

I hope you consider becoming a rhino buddy, helping to expand our membership and better serve our charges, the rhinos \*Note: Please be aware that English may not be your sponsored Rhino Keeper's first language! If you do speak a language other than English, please let us know. Otherwise, please be understanding of the language barriers and remember- you are both share a passion for RHINOS!

Jane Kennedy

Learn. Share. Save



### **Correspondence Updates:**

The IRKA send our congratulations and celebrate with the following institutions:

**Births:** 

Chester Zoo- 2 eastern blacks Cincinnati Zoo- Male eastern black "Kendi" Busch Gardens- Female white "Winnifred" The Wilds- Female white Dublin Zoo- Male white "Chaka" Dvur Kralove Zoo- Female eastern black

#### Death:

Clara (GOH)- Tanganyika Wildlife Park Ronnie (SW)- Jackson Zoo Rajah (GOH)- Taronga Western Plains Sam (SW)- Toledo Zoo Randa (GOH)- Los Angeles Zoo "oldest GOH"



#### **Acquisitions:**

Virginia Zoo received "Bina" and "Zora" female whites from the Singapore Zoo and "Sibindi" a male white from White Oak Conservation Center Nashville Zoo received 4 female whites from a reserve in South Africa Fresno Chaffee Zoo received 2 male GOHs "Chutti" from the San Diego Safari Park and "Masa" from the Center for Conservation of Tropical Ungulates Busch Gardens received "Tucker" a male eastern black rhino from Kansas City Zoo

### New and Renewing Members

Angela Belcher Christi Reiter Christopher Massaro Amanda Powers Jackie Burnside Audrey Lagemann Kaela Phillips Katie Sheppard Kristina Przystawik Michael Burns Susan Young Brandi Witmer Leah Miller Julie McGilvray Muhindo Nicholas Ashleigh Winkelmann Jennifer Fedesna Dr. Susie Wiseman Becky Lynagh Aaron Kazmierczak Adam Felts Laura McGlothlin Matt Davis Mindi Scott Cody Cseplo Andrea Farson Amanda Schaffner Dave Clawson Michelle Clawson Janel Jankowski Jane Kennedy Jonnie Capiro Mindy Albright Noelle Alcorn Patricia Huntley Peter Jones Sasha Stallard Andrea Goehrs Sonja Jaramillo Jill Van Kempen

Marco Zeno **Jim Oosterhuis** Elizabeth Johnson Krista Perry Kymberlee Nelson Lance Aubery Luis Ochoa Matt Gelvin Meghann Sweeney Melodi Tayles Michael Suhn Michele Gaffney Mike Veale Gloria Kendall lan Chatfield Jake Shepherd Jennifer Minichino Jennifer Moll Justin A. Shaw Justine Zafran Kathryn Garagarza Kelly Elins Kelsey Brandt Ken McCaffree Alex Higley Konold Amanda Lussier Andrew Stallard Autumn Nelson Barbara Letton **Charles Tucker** Charlie Hyde Chris Andrus Christopher Tubbs, Phd Danielle Crawford **Douglas Kresl** Shane Elsinger Shalini Babu Stacey Weatherly Jacqueline Da Rocha Jade Tuttle Angie Snowie

Jennifer McNamara (Long) Adam Eyres Holly Haefele Julie Swenson Justin Smith Micheal Birt Molly Shea Rebecca McLachlan Melissa McGee Andrew Neale Ofat Sofwatuddin Turmudzi Carol Bresnay Kathryn Clemens **Emily Quist** Melanie Lough Joseph Nappi Marjorie Barthel Randy Pairan **Renee Carpenter** Steve Yelverton Wendy Shaffstall Susie Ellis Sara Bazley Hannah Mills Jacob Norris Collette Konkel Timothy Wild Ryan Taylor Joan Stasica Ray Hren Gaetan Petit Edward Beyer Ellen Wieczorek Jeff Dolan Jennifer Gruenewald Cassandra Kutilek Denise Wagner Susanne Wyatt Alice Elliott Lawrence Sammarco Natalia Oviedo

Jean Mano Wendy Grave Melaine Sheridan Jessica Scherry Kayondo Henry Daniel Soler Katie Edwards Alex Droma Amanda Pifko Jennifer Longden Jason Pootoolal Elizabeth Benecke

#### Institutional Supporters

Denver Zoo	\$2000!!!
Henry Vilas Park Zoo	\$500
Milwaukee Zoo	\$500
Columbus Zoo & Aquariun	n <b>\$500</b>
The Wilds	\$500
Zoo Society of San Diego	\$500
Fossil Rim	\$500
Cincinnati Zoo & Aquarium	n \$500
African Lion Safari	\$500



# Institutional Supporters

The Supporting Institutional Membership is for any conservation organization, or zoological institution which supports rhino conservation in accordance with the objectives and purpose of the IRKA. These memberships are available for \$100, \$500 and \$2000. Why should your zoo be interested in joining on this level? If your institution contributes on the \$500 level then all rhino keepers membership fees at your zoo are waived! It is important that as the IRKA grows that we continue to garner the support from all facilities that are responsible for the protection and management of all species of rhinoceros. We would like to extend our appreciation for this substantial support to the following institutions, and hopefully we can add your zoo to this growing list! If you have questions about institutional memberships or any other questions please contact us at

internationalrhinokeeperassoc@gmail.com.



2017 Sponsors at \$2,000 and Above





Tom Foose Memorial Scholarship Program Sponsor

# Dr. Don Paglia

UCLA Hematology Society

