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## 2010 ANNUAL REPORT



Protecting · Supporting · Adventure



# Lewa Wildlife Conservancy Board of Directors

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## THE HONOURABLE FRANCIS OLE KAPARO, CHAIRMAN



2010 was a particularly challenging year for the Lewa Wildlife Conservancy, and will be remembered, above all, for the immense pressure placed on our rhino population, in light of rising demand for rhino horn. Whilst we can be proud of the fact that, of the four individuals poached in the last 12 months, only one set of horns were successfully removed by the poachers concerned, we are acutely aware of the reality of the rapidly escalating threat we face – a threat that is being felt across the continent.

Throughout 2011 we will be determined to do all we can to counter that threat, and minimise the risk to our rhino population, something that will require the complete dedication of all Lewa staff, and the support of all those who uphold Lewa's core conservation agenda.

There can be little doubt that Lewa is at a critical stage in its development – in the midst of both significant growth and significant change. Growth in our community programmes – providing much enhanced support, particularly in terms of healthcare and water development. Growth in our connectivity – given the completion of the elephant corridor at the very end of 2010 – re-establishing a route for the free movement of elephant from Mt. Kenya, through Lewa, into the rangelands of the north. And significant change – a transition in executive leadership in early 2011, the increase in the threat faced by our rhino population, and, far more positively, the change we have been working long and hard to achieve given the imminent completion of Project Milele. In partnership with the Nature Conservancy we are now close to securing, in perpetuity, the land on which we are based, and holding it in trust for the benefit of wildlife and communities.

With such developments on the horizon, I look back at the strong foundations we have built during 2010, and thank our staff, our supporters, and my fellow Directors for their invaluable commitment to all that Lewa represents throughout this past year.

## DR. JONATHAN MOSS, CHIEF EXECUTIVE OFFICER



Whilst development of an effective response to enhanced poaching pressure was our over-riding concern during 2010, the year was also marked by much success. For realisation of our core conservation objectives depends not only on effective wildlife management and security, but also on the efficacy of all other aspects of Lewa's operations. We are immensely proud of the way that Lewa continues to serve as the vehicle for an incredible flow of value to communities through education, healthcare, enterprise, and water development; that we are sustaining best practise in conservation management, optimising habitat maintenance, and continually enhancing research and monitoring; and that we are meeting the highest standards of financial administration, logistics, and human resources management. This capacity to serve a genuine conservation agenda, to support the real needs of neighbouring communities, and to apply donor funds responsibly, owes everything to the incredible commitment of Lewa's staff and supporters over this past year, for which I am immensely grateful.

2010 will also be remembered for eight rhino births; for an outstandingly successful, record breaking, 11th Safaricom Marathon (with particular thanks to Tusk Trust and Safaricom); for three major new community water projects, serving the needs of over 5000 people (with particular thanks to Lewa Canada and Tusk); for the completion of new Education Programme offices and the Conservation Education Centre at Matunda (with particular thanks to KAP California); for the completion of the Mt. Kenya elephant corridor (with particular thanks to RNE/LWF, Virgin/Borana, TNC, Safaricom, Rex Dobie, Terry Brewer, and Lewa USA); and for remarkable progress in securing Lewa's future through Project Milele (with particular thanks to TNC).

I would again like to express my personal thanks to all staff at Lewa, who continue to work tirelessly to ensure our mission is fulfilled; to old and new friends across the world who continue to support Lewa financially; and to Lewa's many conservation partners, with whom we work to transform the landscapes and communities of northern Kenya through conservation.

## POACHING THREAT ESCALATES

For the better part of the year 2010, the Lewa Wildlife Conservancy did not experience any major security breaches or incidents following the poaching case that occurred in 2009. Sadly, poachers struck again on the night of 30th October 2010, and tracked down Lewa's oldest female black rhino, Stumpy. They shot and killed her, and made away with her horns. Lewa's security team quickly sprung into action and with the bloodhounds followed the poachers' tracks which, unfortunately, were lost once they got into the neighbouring Ngare Ndare community area. Thanks to co-operation from the community and local police, various people were interrogated and information given regarding the names of suspected perpetrators. Their whereabouts, however, could not be determined but the search continues.

On 2nd December 2010, another gang of poachers shot a male black rhino named Melita on Lewa's northern boundary and killed him, but did not manage to take his horns. Our KPR (Kenya Police Reservists) armed team was quickly deployed and an exchange of gun fire ensued, but it was dark and the poachers managed to escape. Subsequent investigations revealed the names of the three poachers, one of whom was tracked down and arrested. The court case is ongoing against this individual – the other two poachers are still at large, but are suspected to come from Wajir, far away in north eastern Kenya.

Due to the increase in demand and a corresponding increase in the price of rhino horn and elephant tusk, there has been a significant rise in rhino and elephant poaching cases in northern Kenya over the past year. In our area, we believe poachers



©Chelsea McNabb

were in the past being offered about \$ 1,250 (Ksh 100,000) per kilogram of rhino horn and \$ 24 (Ksh 2,000) per kilogram of elephant tusk. We understand that they are now being offered more than double the amount at approximately \$ 5,000 (Ksh 400,000) per kilogram of rhino horn and \$ 60 (Ksh 5,000) per kilogram of elephant tusk. Given that the average weight of a rhino horn is 5-7 kilograms and that of an elephant's tusk is 30 kilograms, this money is sufficient incentive for those involved in poaching to take considerable risks.

Poachers are adopting new tactics, such as operating at night, equipped with night vision goggles. For instance, a poaching gang was arrested by KWS (Kenya Wildlife Service) in the Subuiga area in December 2010 armed with a rifle.

Meanwhile, security teams on the Lewa Wildlife Conservancy remain fully committed to protecting wildlife and we have carefully reviewed and enhanced our operations in light of the ever increasing poaching threat to our rhinos. We hope that we have adopted tactics, equipment, and training, that will ensure we are one step ahead of any future poaching threat.

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## MONITORING OUR LION POPULATION

The Lewa Wildlife Conservancy is internationally known for being a safe haven to some of the most critically endangered species in the world. Lewa is currently home to about 17 lion (*Leo Panthera*). Having “the king of the jungle” around presents a wonderful opportunity for visitors to catch a glimpse of this majestic beast. Unfortunately though, this abundance is taking its toll on the Grevy’s zebra, especially young foals. The primary objective of the lion monitoring programme on Lewa is to determine the impact of predation on prey species with a particular emphasis on the endangered Grevy’s zebra.

Other objectives include:

1. To establish the dynamics of lion numbers and identify individual lions over years.
2. To monitor kills in order to identify preferred prey species.

A total count of lions in 2002 gave an estimated population of 12 individuals, increasing to a peak population of approximately 25 in 2004. This increase was mainly through immigration of lions from Borana Conservancy – Lewa’s neighbour to the west. This was followed by a significant reduction in the following years to a minimum of nine resident lions by the end of 2007 following emigration to Borana Conservancy and Samburu National Reserve.

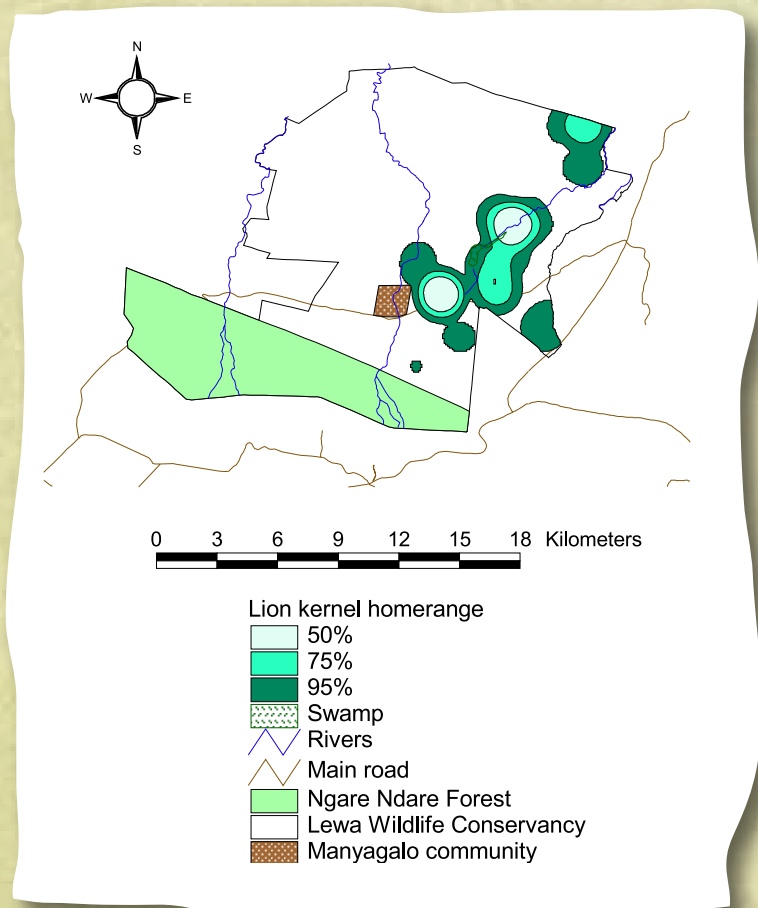
By the end of 2010, the population stood at 17 lions, comprising of three adult females, three adult males, eight sub-adults and three cubs. Two males came in from Borana Conservancy forcing four Lewa males to move out. There was one death recorded of an adult female that had three cubs. These cubs were orphaned at the age of 11 months.

The population of lions in Lewa has been observed not to form prides, but form groups that merge and split quite

often. Males were observed to visit the different females within the Conservancy only during mating season, otherwise only sub-adult males stayed with their mothers.

### Lion Home Range

Lions respond towards resources such as prey, water and cover in all directions and this influences the size of their home range. Core home ranges were concentrated along the rivers and swamp areas covering 5.07 square kilometers as shown below. At 95% kernel home range, they covered 38.7 square kilometers. This is a significant change compared to 2008/2009, 95% kernel home range lion home ranges where they covered 73.9 km<sup>2</sup>. There was no significant difference in the core home range in both years.



## REFLECTING ON OUR ACCOMPLISHMENTS – A DECADE OF COMMUNITY DEVELOPMENT

The Lewa Community Development Programme has grown in leaps and bounds over the last ten years. Driven by wildlife conservation and with a mission to positively influence the communities towards conservation, the programme has experienced tremendous successes. We have positively impacted our surrounding communities and have changed the minds of thousands of people about the positive effect of wildlife. Moreover, the programme has created a platform for our partners and supporters to take part in actively influencing the future of wildlife and local communities.

It has always been our dream to give people hope, to see people achieve their greatest development potential, to have water as a basic need availed to people, to give access to manageable healthcare to many, to see the children smiling all the way to the schools, poorly managed lands being productive, and women enabled to start up business ventures. This dream has been realised especially within the last decade. Communities earlier characterized by conflict over resources, hostile environment and abject poverty now have food security, enjoy enhanced social cohesion and fully understand the role wildlife conservation plays in their lives.

In 2010, we took the time to look back at the work done and focused on the future. Last year water took center stage in most of our activities. Two community water projects in Subuiga and Ngare Ndare were initiated and the population of over 5,000 in Ngare Ndare is celebrating now that the project is finally completed. With the increasing demand for water and the continued change in weather patterns, Lewa sees no other alternative than to keep investing in water-related projects and to keep improving methods of harvesting and collecting water in the neighbouring communities.



Laying the foundation stones for the Subuiga Water Project Tank funded by The Peter Kenny and Al Pace Foundation from Canada



Official opening of the Ngare Ndare Water Project funded by the Donner Foundation, Canada



## A NEW HOME FOR THE LEWA EDUCATION PROGRAMME

The Lewa Education Programme (LEP) has experienced tremendous growth over the last ten years. We support 12 primary schools with a total enrolment of 5,500 children, two secondary schools, 400 adult learners and sponsor 215 students. Over the years, it became increasingly evident that the LEP office at Lewa Headquarters was too small to accommodate our six staff and also serve as storage space for donated school supplies. In addition, it was located seven kilometres from the main gate, Matunda. This meant long walks for the children and community through the Conservancy and increased chances of human-wildlife conflict. There was, therefore, a need to build a bigger facility located closer to the community.

We are very happy to say that in 2010, a brand new Education Centre was built at Lewa's Matunda Gate from part of the funds raised during the Safaricom Marathon. Children and other community members now have easier access to the education center which is located closer to them and chances of human-wildlife conflict have been greatly reduced. As a result, more community members are accessing the services offered at the center especially adults who borrow books from the adult literacy library.

The LEP conservation education programme was established to teach the children in Lewa's

neighbouring communities about the importance of wildlife conservation and encourage them to appreciate the role conservation continues to play in their lives. This involved children going on game drives within Lewa with accompanied by a trained guide.

To give the children a better experience in conservation learning, Kids Against Poverty (KAP) raised funds which went towards building a Conservation Education Centre. It has been built adjacent to the LEP new offices at Matunda and comprises of three rooms: an auditorium for interactive sessions on conservation, a museum and an interactive room equipped with computers. After the children visit the Conservation Education Centre they will go for a game drive to connect what they have learnt with Lewa, thereby providing a wholesome learning experience. In addition, Lewa's newly employed Conservation Education Coordinator will work with the community schools to reinforce inculcation of environmental conservation.

This programme will ensure that the community will be empowered to take care of the environment and wildlife through educational institutions. We are all proud of the center and are looking forward to having it fully operational by mid-2011.



The new Education Centre



Children on a game drive



Our new Conservation Education Coordinator

## CONSERVATION TOURISM AT ITS BEST

Throughout 2010, the Lewa Wildlife Conservancy continued to run both Kifaru and Lewa House as exclusive lodges. Options for Lewa House to be run independent of the Conservancy were considered, integral to the land transaction. Both Lewa House and Kifaru are run commercially. The decision to enter into a partnership with Cheli & Peacock in 2009 over the management of Lewa Safari Camp quickly demonstrated its value in terms of much enhanced occupancy and consequent returns to conservation. We are very grateful for support from The Nature Conservancy towards capital improvements at Lewa Safari Camp, which increases the speed with which Lewa can draw on enhanced returns – and thereby promotes our sustainability. The Lewa Conservation Tourism Liaison Committee met regularly during 2010, bringing together operators on Lewa to collaborate in guide training, destination marketing, and securing support for Lewa's programmes. After a difficult start to the year, occupancies picked up across all properties towards the end of the year, and Lewa is immensely grateful for the on-going support of our partners who operate Lewa Safari Camp, Lewa Wilderness, and Sirikoi.

### Visit Lewa – Kenya's Leading Conservation Tourism Destination

As one of the world's most important conservation areas, Lewa provides the ultimate Safari experience. See first-hand how people and wildlife can live together, how endangered species are being saved and how local communities directly benefit from wildlife conservation. We have five properties to choose from on Lewa, each exclusive and unique.



Lewa House

#### Lewa House

- A charmingly furnished building with lounge, dining area, stretch veranda, and swimming pool
- Three large cottages each with a double and twin room, en-suite bathrooms plus a

private veranda, for up to 12 people and especially ideal for families with children

- [reservations@lewa.org](mailto:reservations@lewa.org)

#### Kifaru

- Lounge next to a huge hearth, or break freshly-baked bread with family and friends on a magnificent dining table crafted from ancient dhow wood
- Five cottages, comfortably housing 12 people, are surrounded by lush gardens and a sky blue infinity pool
- No longer restricted to just donor use!
- [reservations@lewa.org](mailto:reservations@lewa.org)

#### Lewa Safari Camp

- Ideally situated against a dramatic backdrop of the snow-covered Mt. Kenya, with the magnificent Northern Frontier District stretching out to the North
- 12 permanent, luxury tents comprising nine twin rooms, one double, two family/ triple tents and a handicap accessible tent. All these are fitted with en-suite bathrooms
- [reservations@chelipeacecock.co.ke](mailto:reservations@chelipeacecock.co.ke)

#### Wilderness Trails

- Situated in the wildlife-rich Eastern corner of the Conservancy, Wilderness Trails is the Craig family home, where guests have been entertained in luxury for the past 30 years
- It sleeps 16 people housed in 8 beautifully decorated cottages, featuring fireplaces and verandas, and is the home of Will and Emma Craig
- [info@bush-and-beyond.com](mailto:info@bush-and-beyond.com)

#### Sirikoi

- Spectacular game lodge situated in the centre of the Conservancy, run by Sue and Willy Roberts
- Six luxurious tents plus a family cottage, this camp can sleep 16 guests
- [bookings@sirikoi.com](mailto:bookings@sirikoi.com)



Sirikoi



## ARE YOU A "FAN" OF LEWA?



Facebook, Twitter, YouTube, Flickr, LinkedIn and the list goes on. For most of us trying to find out which Social Networking site to use is the first challenge. They are all different, all connecting us with different sorts of people in all different ways. The use of social networking by non-profits is not particularly new. For as long as social networking sites like Facebook have come on the scene, non-profits have been utilizing them to spread the word about the work they do. The typical model involves non-profit organizations teaming with a social networking site in order to share the message of need and to convince their audience to lend support. Social networks give non-profits a number of tools including blogs, messaging, and petitions that allow information to be shared more easily and efficiently. Essentially, social networking sites can help non-profit organizations to create a forum to discuss various issues, to gain support from a wider audience, and to conduct more effective internet-based outreach.



And on the Lewa Wildlife Conservancy, it is exactly what we have done. After launching a new website in 2009, the Lewa Marketing team focused on increasing our fan base on Facebook. We made the decision to focus on Facebook mostly because of limited time and resources and also because we thought we could reach the most people who would have an interest in the work Lewa does.

As of today, Lewa has a fan base of over 4,000 people, and it's growing daily. Weekly postings are made including photos, comments, links to media articles and more. Our fans are very involved and help us with comments and photos and suggestions.

If you are not already one, please become a fan of Lewa on Facebook!





## Wildlife & Security

- Two more rhinos were poached during 2010. In October, we lost a female black rhino called Stumpy. At least 41 years of age, Stumpy was Lewa's oldest female black rhino and one of the Conservancy's founding rhinos in 1984. In early December, the loss of another black rhino, Melita, to a Somali poaching gang, was yet a further blow to our conservation efforts. Every effort is currently being made to minimize any further threats on our rhino population
- The Conservancy was instrumental in initiating and carrying out wildlife translocation of 71 impalas from the Ol Pejeta Conservancy to two NRT Conservancies: 35 animals to Ruko and 36 to Sera Conservancy
  - After more than ten years' outstanding service, Richard Moller left Lewa at the end of November, to take on a new role with the Sheldrick Trust in Tsavo. His complete commitment to Lewa will be sorely missed.



## Logistics

- The Logistics Department was instrumental in making the 2010 Safaricom Marathon a success. In terms of repairing roads & airfields, cutting grass in all campsites, providing transport, ensuring water & electricity was enough, purchasing & fabricating various items for the event and a great deal of man power
  - The Construction of the Matunda Complex commenced in 2010. The Lewa Education Offices have been completed and the Conservation Education Center funded by Kids Against Poverty is almost completed
  - The Subuiga Water Project funded by Al Pace and Peter Kenny through Lewa Canada was completed successfully. This project has eight sub lines, an intake and a 100,000 liter tank that will enable the community of Subuiga to have adequate water for their livestock and farming



## Community Development Programme

- Leparua livestock watering troughs, which were

funded by the Safaricom Marathon, were completed and are now serving the community

- Held the official opening ceremony for the Manyagalo Community Water Project. This project, which cost Ksh 4.3 million (about USD 60,000) and was fully funded by TUSK Trust, allowed for a new water distribution system to all the members of the Manyagalo community. As a result of this project, a population of about 4,500 people is now able to access clean water
- Twelve community teams participated in the 11th annual Safaricom Marathon on Lewa
- Over 14 Kms of access roads graded within our communities with support from the Safaricom Marathon funds
- The annual tree planting exercise in the Ngare Ndare forest in conjunction with Safaricom resulted in over 5,000 tree seedlings being planted



## Conservation Tourism

- A waste separation and disposal unit was introduced with the help of York University interns; designed to support improved systems across all the tourism facilities on Lewa and providing all tourism operations with the opportunity to dispose of plastics at a designated site at Lewa Headquarters
- The Ngare Ndare forest canopy walk way was completed and represents an additional activity available to guests. The canopy walkway is an excellent bird viewing and bush meals site
- Stephen Kasoo left Lewa to take up further studies, having served as Lewa's Tourism Manager for the past two years. Lewa continues to run Lewa House for commercial clients, and Kifaru for donors

## Lewa Education Programme

- Lewa continues to support 13 schools, including Ntugi Secondary. Seven classrooms were built at these schools in 2010
- The Conservation Education Bus continues to support regular school visits to the Conservancy
- Ten children from each of the eight schools participated in the 11th annual Safaricom Marathon
- A solar system was installed at Leparua School to provide lighting to the library and staff room





- Mercy Ataya, from the Ntumburi community, graduated with a Bachelor's degree in education from Kenyatta University; she was sponsored throughout her degree by the Sutasoma Trust

- Our team continued to deliver Conservation presentations in schools neighbouring the Conservancy with the help of the Research Department

- The Matunda Education Offices funded by the 2009 Safaricom Marathon are complete and the Education Programme now has a new home on Lewa



- The Feeding programme continued in all the 13 schools throughout the year. Pupils from five schools were weighed and measured and the data will be used as a basis for monitoring the impact/gaps of the feeding programme

## Research and Monitoring

- In collaboration with the Kenya Wildlife Service, Lewa successfully launched the Black Rhino Management System and ID database of rhinos on the Conservancy

- Two infrared cameras were installed at the northern elephant gap to assess the rate of movement of wildlife in and out of Lewa. Apart from elephants and giraffes, results have showed significant reductions in movement of wildlife compared to the dry season of 2009

- The team completed the total aerial count of key wildlife species (Grevy's zebra, Oryx, waterbuck and giraffe) on Lewa which showed that despite the extreme climatic condition the previous year, the wildlife on Lewa has remained extremely stable

- Completed the first phase of data collection on vegetation in a project whose objective is to compare the effectiveness of three main treatments that are being implemented to improve the productivity of Lewa's rangelands. These treatments are intensive cattle grazing; mowing and burning.

- Monitoring of problem



elephants continued. We have now created an extensive database of most of the elephants that make a habit of breaking the perimeter fence line. This will aid in making management decisions

## Human Resources

- A new Performance Management System was introduced during the year in order to improve organizational, team and individual performance

- The Ngare Ndare Clinic was gazetted with the hope that this will provide additional drugs and personnel to the facility to improve accessibility of healthcare to member of the community

- Mobile Voluntary Counseling and Testing services was offered to all Lewa staff

- Lewa, Leparua and Ngare Ndare Clinics continue to offer medical assistance to Lewa staff and surrounding communities. On average 1,000 patients are seen monthly across all three clinics

## Conservation Marketing

- The team was visited by a membership expert from The Nature Conservancy, Amanda Graham, to help us improve the Friends of Lewa scheme and creating methods of better capturing our visitors

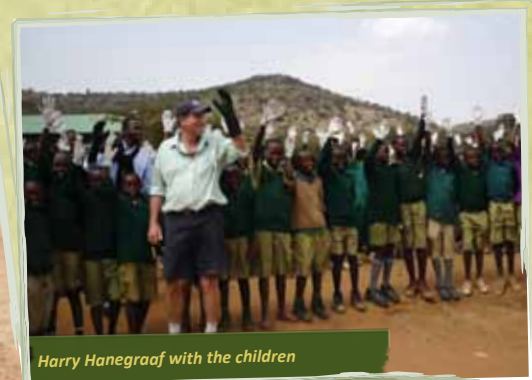
- Lewa produced a promotional video, including additional chapters for Wildlife & Security, Community Development and Visit Lewa. This video is available in hard copy and on the website

- Lewa received a lot of coverage in the press in 2010: we were featured in the Financial Times, How to Spend it Section. We had a 6-page feature in *Destination*, an East Africa Travel Magazine. We were featured in an article written in *The Economist* magazine as one of the success stories in conservation in Africa. Agence France Presse visited Lewa and wrote an article on the recent upsurge of poaching in Kenya which appeared in over 600 media outlets over the world. And finally, the announcement of the engagement of Prince William in Kenya created an enormous amount of visibility for Kenya in general, and for Lewa specifically

- Lewa produced two newsletters and for the first time ever, an annual report which was very well-received. All these documents are available for download on our website

- Lewa launched a partnership with Pack for a Purpose: [www.packforapurpose.org](http://www.packforapurpose.org)

## GREEN IS THE NEW BLACK



During a recent visit from Chris Redlich and family, major supporters of Lewa, his sister Leslie Cockburn came up with a brilliant solution for sorting out the problem of plastic bags littering Ngare Ndare Township. Her idea was to organize a “clean up day” together with the school children of Kanyunga, a Lewa-funded school, and reward the children with sports articles.

As you can see from the attached photographs Leslie’s idea was a tremendous success. Ngare Ndare is presently without plastic bags, and the kids have earned their awards.

You may wonder what happens to the plastic. It is stock piled at Lewa HQ, in a monkey-proof storage area including polythene from all the Lewa lodges. When there is enough material, we hire labor to compress the polythene into bales as Lewa is still looking for funds to purchase a mechanical bailer. When there are enough bales to fill a lorry, they are sent to a Nairobi based recycling company.

The Lewa mission to become “green”, more eco-friendly and reduce air, soil and water pollution

to its bare minimum has begun with the plastic recycling and the next project is to handle kitchen waste.

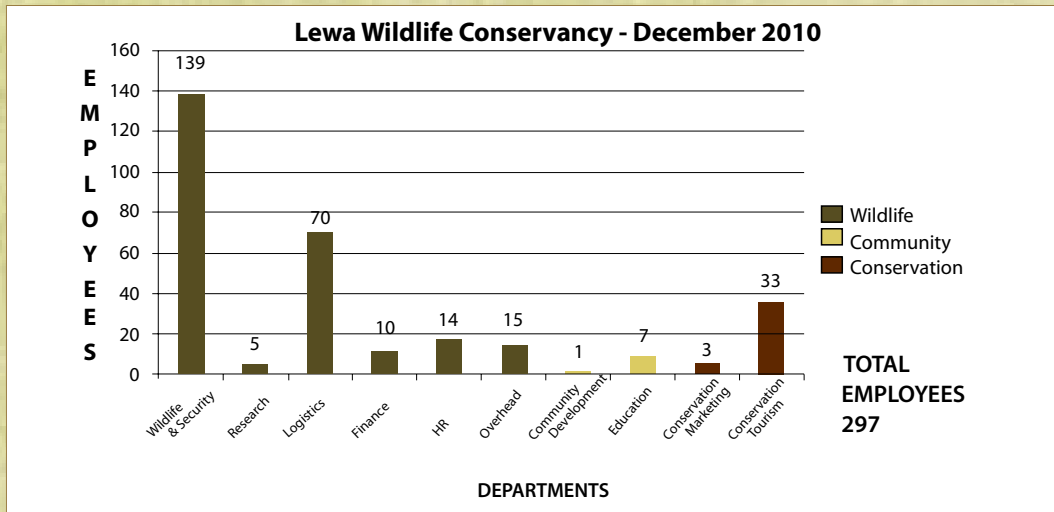
Kitchen waste comprising of vegetable waste, tea, coffee, water and left over food can be composted under normal circumstances, but the monkey menace has made this cumbersome. Instead, we are looking at introducing non indigenous Red or Earth Worms, who are very efficient at processing all kinds of food, even paper waste.

Earth Worms like a shaded, damp environment and to be fed regularly. Tanks filled with some grass and kitchen waste provide such an environment for the earth worms. The tanks can be located near kitchens and the waste water from the tank is good plant nutrition as the worm secretion makes a rich fertilizer for the vegetable garden. Most importantly, the tanks can easily be kept secure from marauding monkeys.

A test tank is being built at Ngiri House and once we have learned how to complete the cycle a training programme for all staff will be set in place.



SUPPORTING A COMMITTED WORKFORCE



The Lewa wildlife Conservancy’s Human Resource Department played a vital role in 2010 in the overall productivity and efficiency of a strong workforce whose main objective is conservation of wildlife. The HR department endeavored to ensure that Lewa’s workforce, who are the most important asset in the organization, are nurtured and hence commit to the cause of the organization. The chart above illustrates the distribution of personnel who were involved in driving Lewa’s mission in 2010

**Health and Safety**

In order for Lewa to accomplish its mission as a catalyst for conservation, the management has both a moral and legal obligation to ensure that employees work in a safe and healthy environment. Lewa as a work place is registered with the Directorate of Occupational Safety and Health Services in accordance with the Occupational Safety & Health Act, 2007.

The Health & Safety Committee spent a considerable amount of time in 2010 identifying and recording hazards in the various work stations. Not only were hazards identified but also recommendations on how to resolve the issues or eliminate the hazards and the responsible head of department to action on each area.

The Health & Safety Committee spent time with a trainer who is approved by the Directorate of Safety and Health as is required by Law. This

training looks at safe working systems and considers personal responsibility for safety in the workplace as well as the protection of all other staff, visitors and clients in the work environment. We also trained a team of first aiders with representatives coming from all departments. Every department now has one or two trained first aiders whose certificates are current.

Lewa was visited by the Provincial Health and Safety Officer in 2010. He commended the work done by Lewa in compliance with the health and safety regulations and also undertook an audit. The management of Lewa engaged the services of an external health and safety audit to undertake an audit as is required by law and identified areas that need to be looked into were brought to the attention of the Health and Safety committee.

Dr Abid Butt, the Lewa consulting doctor played a key role in ensuring that staff are taken care of as far as their health is concerned. He undertook medical examinations of all staff whose nature of job exposes them to occupational illnesses and filed the report with the directorate of occupational safety and health. Staff whose nature of job requires them to use personal protective equipments (PPEs) were provided with the right PPE and were trained on the proper way to use them for their own safety.

Safe and healthy work practices effectively pay for themselves as work processes remains free from disruption, medical and insurance costs are minimized and the workforce remains contented that they are safe.



# Financial Report

The Lewa Wildlife Conservancy closed 2010 well ahead of budget, despite a shortfall in tourism income (the result of a slower than anticipated recovery in tourism occupancy following the 2009 global economic downturn) given an increase in core programme support (overall net income 1% ahead of budget) and 7% savings on expenditure. 2010 was the first year in five years that Lewa did not close the year with a P&L deficit. Furthermore the Conservancy held adequate cash reserves to meet the balance of unspent restricted funding, the liability of deferred income carried forward matched by balances held in restricted accounts.

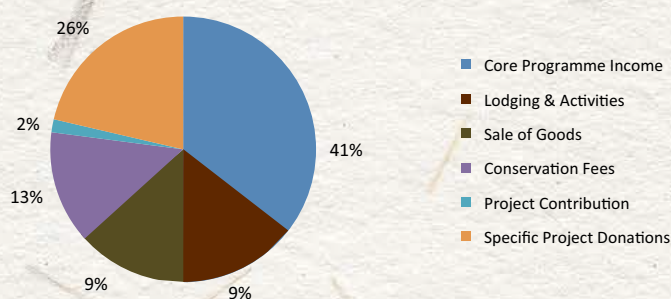
## INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2010

	2009	2010
	USD	USD
Income		
Core programme income	2,049,355	2,302,119
Other Income	1,187,329	1,814,121
	<u>4,307,219</u>	<u>4,116,240</u>
Recurrent Expenditure	(4,821,415)	(3,760,895)
Operating Deficit	(514,195)	355,345
Finance Costs	(4,074)	(13,340)
Deficit before Taxation	(518,270)	342,005
Taxation	-	-
Excess (Deficit) for the year	<u>(518,270)</u>	<u>342,005</u>

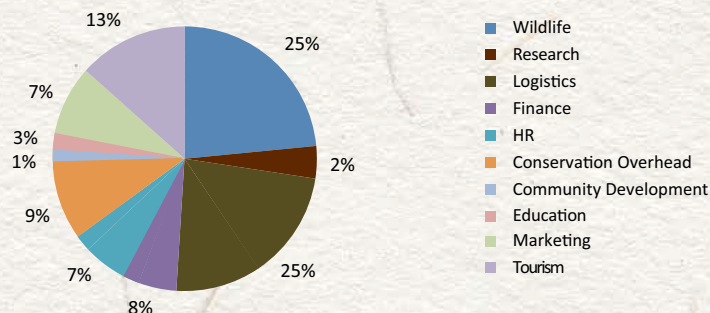
## BALANCE SHEET

	2009	2010
	USD	USD
<b>ASSETS</b>		
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	2,438,383	2,120,749
<b>CURRENT ASSETS</b>		
Inventories	195,608	186,063
Trade and other receivables	285,144	329,596
Bank and cash balances	565,907	1,125,342
	<u>1,046,659</u>	<u>1,641,000</u>
<b>TOTAL ASSETS</b>	<b><u>3,485,042</u></b>	<b><u>3,761,750</u></b>
<b>CAPITAL AND LIABILITIES</b>		
<b>CAPITAL</b>		
General fund	1,189,262	1,547,897
<b>NON-CURRENT LIABILITIES</b>		
Long term Loan	35,110	10,978
Provision for staff gratuity	377,486	357,876
	<u>412,596</u>	<u>368,854</u>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	1,277,653	1,141,725
Deferred income	633,332	773,701
Tax payable	(74,287)	(70,428)
Current portion of loan	46,485	-
	<u>1,883,184</u>	<u>1,844,998</u>
<b>CAPITAL AND LIABILITIES</b>	<b><u>3,485,042</u></b>	<b><u>3,761,750</u></b>

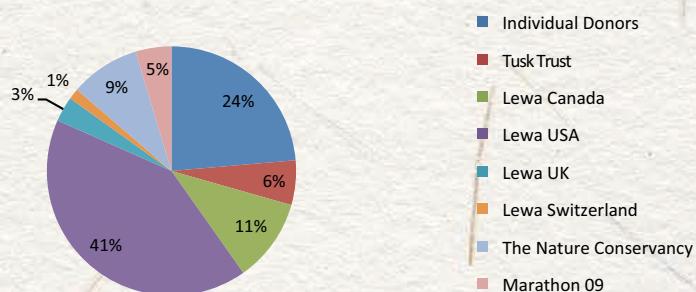
## INCOME



## EXPENDITURE



## DONATIONS



*The financial report figures above are accurate at time of going to print. However, some figures may differ slightly from the finalised figures for 2010, which are due to issue in the immediate future.*



The Lewa Wildlife Conservancy deeply appreciates the support it receives. The following individuals and groups contributed \$1 or more to the Lewa Wildlife Conservancy in Fiscal Year 2010. We are grateful for every gift, each of which is an investment in Africa's future.

Our immense thanks are also due to all our Lewa Overseas Board for their invaluable support and continued commitment throughout the year.

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## HOW YOU CAN HELP THE LEWA WILDLIFE CONSERVANCY

For over 25 years, Lewa has been a catalyst for conservation throughout East Africa. This continues to be possible today thanks to the commitment and generosity of our loyal supporters. Donations to the Lewa Wildlife Conservancy may be designated to one, or allocated between all of the following areas:

### Protecting Endangered Species

The Lewa Wildlife Conservancy is internationally known for being a safe haven to some of the world's most critically endangered species - the black rhino and Grevy's zebra. In order for Lewa to continue providing a safe and sustainable habitat it is extremely important that we continue our ongoing veterinary operations, anti-poaching efforts, research and wildlife monitoring activities. Support in this area goes towards purchasing drugs for wildlife treatment, rhino surveillance field teams, and armed security team patrols amongst others.

### Supporting Community Initiatives

Lewa's community development programmes fund three healthcare clinics and nine Government schools in the surrounding communities, as well as adult literacy, women's micro-credit, water development and much more. By directing the benefits of Lewa's success to helping our neighbors, we have helped empower individuals in the community, creating awareness and enthusiasm for wildlife conservation. With your support we can continue to decrease poverty, increase healthcare, education and employment and provide better livelihoods for our neighbours.

### Conservation Tourism

By simply paying us a visit here at the Lewa Wildlife Conservancy, you are making a difference. Lewa provides the very finest safari experience, and then re-invests 100% of all tourism profits back into the core programmes. If you are planning to visit and would like to learn more about Lewa's operations please contact us at [info@lewa.org](mailto:info@lewa.org) and we will arrange a behind-the-scenes tour for you to see some of our amazing programmes in action.

For more information please contact our partner organisations below or visit [www.lewa.org](http://www.lewa.org).



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Lewa Wildlife Conservancy



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#### LEWA'S MISSION

The Lewa Wildlife Conservancy works as a catalyst for the conservation of wildlife and its habitat. It does this through the protection and management of species, the initiation and support of community conservation and development programmes, and the education of neighbouring areas in the value of wildlife.

